

**SCHEDULE UCAM**

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA</b>	
	Annual	Annual	Annual	Annual	
1	55,349.70	59,899.00	60,268.55	62,318.81	
2	55,748.60	60,268.55	62,264.55	65,026.11	
3	56,146.05	61,925.77	64,826.64	67,812.58	
4	57,058.24	64,231.21	67,365.27	70,540.40	
5	58,947.18	66,494.14	69,895.11	73,222.74	
6	61,003.32	68,754.11	72,376.54	75,931.48	
7	62,865.86	71,162.22	74,862.38	78,641.69	
8	64,801.71	73,542.44	77,468.44	81,494.18	
9	66,617.34		83,846.56	88,445.71	97,086.71
	18		85,514.04	90,110.25	98,763.00
	19		85,514.04	90,110.25	98,763.00
	20		85,514.04	90,110.25	98,763.00
	21		87,788.67	92,383.44	101,036.19
	22		87,788.67	92,383.44	101,036.19
	23		91,252.72	96,035.18	105,029.65
	24		91,252.72	96,035.18	105,029.65
	25		94,326.64	99,109.10	108,103.57
	26				
		94,326.64	99,109.10	108,103.57	
27		98,934.58	103,717.07	112,711.51	

**Employees on Range BA:**

1. Will receive yearly step and column increases commensurate with their teaching and education experience; and
2. May move, commensurate with their education experience, to Ranges 1, 2, 3 **when they have their Preliminary or Clear Teaching Credential.**

**All Employees:**

1. Range placement is based on upper division and graduate units taken after a BA degree.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid teaching credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days plus 60 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23